

Waxahachie ISD

District of Innovation Process

Board Update: February 13, 2017



Committee Members

Viana Armstrong	Staff	Shelle Blaylock	Committee Lead
Theresa Burkhalter	Staff	Lisa Mott	Committee Lead
Amy Carpenter	Staff		
Alison Frary	Staff		
Debbie Gish	Staff		
Melanie Harbour-Pope	Staff		
Carrie Kazda	Staff		
Paul Kuhn	Parent		
Rollin Mayes	Staff		
Jennifer Meinzer	Staff		
Jacob Perry	Staff		
Michelle Scott	Staff		
Madeline Trevino	Parent		

Considerations for



1. Need to educate staff and community on aspects critical to each
2. Consider impact on community and all families for start date
3. Think to the future and beyond our needs today.
4. Do not lower our district standards or beliefs.

Potential Flexibilities Allowable under TEC Chapter 12A

- **Minutes of Instruction**
 - Only prekindergarten and High School of Choice related
- **School Day Interruptions**
 - Opportunities to alter a student's daily instruction to provide intervention and remedial tutoring
 - Alternative instructional programming
- **Minimum Attendance for Class Credit or Final Grade**
 - High School of Choice or alternative instructional methods/computer-based instruction

Potential Flexibilities Allowable under TEC Chapter 12A

- **Modifications to the school day or year;**
 - **Seven Hour School Day**
 - **Start Day and Calendar Features**
 - Protected teacher workdays
 - Credit for individualized professional development plans
 - Last Day by Memorial Day
 - Fair Day for all
 - Parent Conference Day
 - 4 day weekends at end of 9 weeks

Potential Flexibilities Allowable under TEC Chapter 12A

- **Modifications to the school day or year;**
 - **Start day prior to fourth Monday in August:**
 - Even semesters for secondary
 - Alignment with higher education entities
 - Benefit parents needing childcare
 - Allow for additional days for professional development
 - Fair Day - All staff and student holiday
 - Time off at end of each nine weeks

Potential Flexibilities Allowable under TEC Chapter 12A

- **Teacher Evaluation/Certifications**

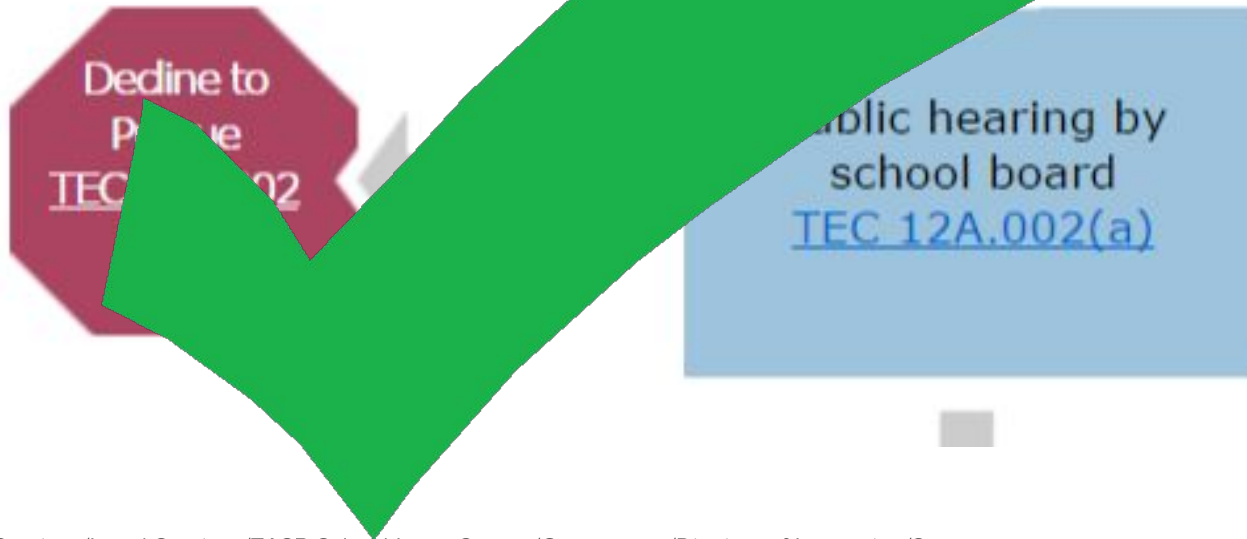
- TTESS - Teacher Evaluation - remove final requirement of state - student learning objectives (SLOs)
- Teacher certifications - future needs

Process: Step 1 - Decide to Explore DOI

Board Resolution
[TEC 12A.001\(c\)\(1\)](#)

**Resolution signed by majority of
District Advisory Committee**
[TEC 12A.001\(c\)\(2\)](#)

Process: Step 2 - Public Hearing & Potential Action



Process: Step 3 - Appoint a Committee

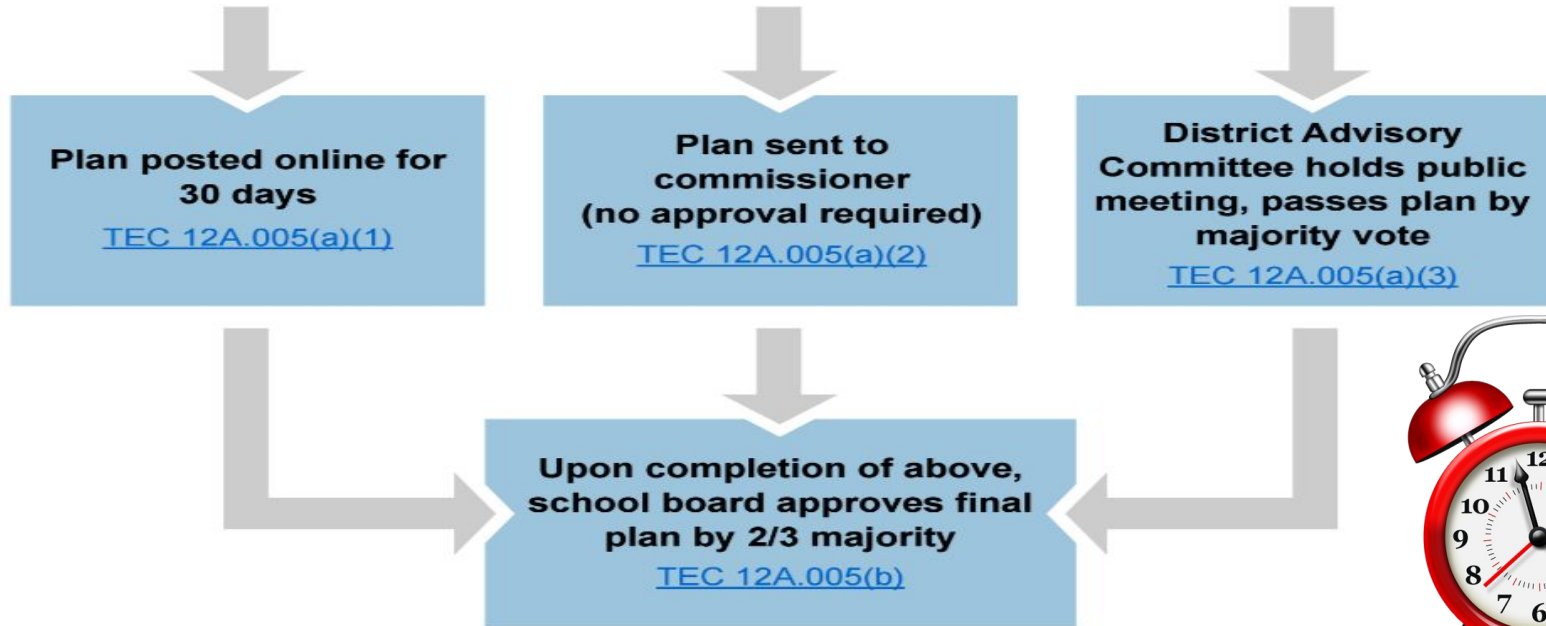


2 Meetings Held

Board approves plan with:
(1) comprehensive plan with:
(2) list of exempt innovations, and
exempt

[TE](#) [12](#) [3](#)

Process: Step 4 - Community Input



Proposed WISD DOI Timeline

- ◆Board Makes Resolution
- ◆Public Hearing
- ◆Appoint DOI Committee

District of Innovation Committee (DOIC) Holds Meetings to Research, Consult Legal, Align and Create Formal Plan

DOIC presents proposed final plan to District Advis. Team (DAT)

DOIC Must:

- ◆Post proposed final plan on website (30 days)
- ◆Host public hearing
- ◆Notify Commissioner

Formal plan approved by WISD Board of Trustees

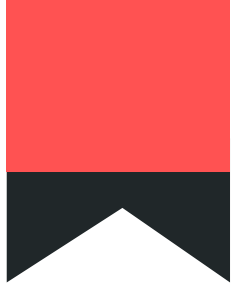
Nov. 14, 2016

Jan. - Mar. 2017

Feb. 16, 2017

Feb. 16 - Mar. 20, 2017

Mar. 20, 2017



Goal for District of Innovation Process

To establish local control through flexibility in areas that will allow the district to enhance instruction, innovate practices and make decisions that best meet the needs of all stakeholders while maintaining our district standards for *Excellence in Education*.